

A Look Into Our LGBTQ+ History

15 February 2023

Jae Sloan

Mobile: +44 (0)7384 799577

Email: jae@apiscg.com

Web: www.apiscg.com



APIS CONSULTANCY GROUP

Helping individuals, teams and organisations perform at their best

WHERE ARE LGBTQ+ STORIES?

WHO IS TELLING THEM?

ARE THEY TRUE?

LGBTQ+ HISTORY THROUGH DIFFERENT LENSES....

**Political
Landscape**

**LGBTQ+
Activism**

**Medical
Community**

**Mainstream
Media**



THE POLITICAL LANDSCAPE LENS

First time in law that male homosexuality was targeted in Britain, outlawing sodomy that was punishable by death until 1861.

Buggery Act of 1533

1533

Made any male homosexual act illegal – whether or not a witness was present.

Criminal Law Amendment Act

1885 (1921)

Recommended that 'homosexual behaviour between consenting adults in private should be no longer a criminal offence'

Wolfenden Report

1957

Partially legalised same-sex acts in the UK between men over the age of 21 conducted in private.

Sexual Offences Act

1967 (1994/2001)

Banned local authorities from 'promoting homosexuality' or 'pretended family relationships', and prohibited councils from funding educational materials and projects perceived to 'promote homosexuality'

Section 28 of the Local Govt Act

1988 (2003)

Gave trans people full legal recognition of their gender.

Gender Recognition Act

2004

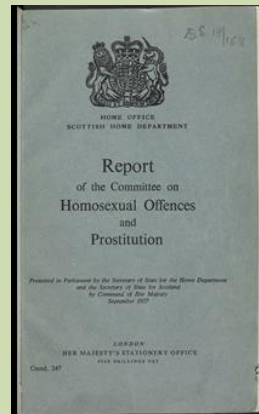
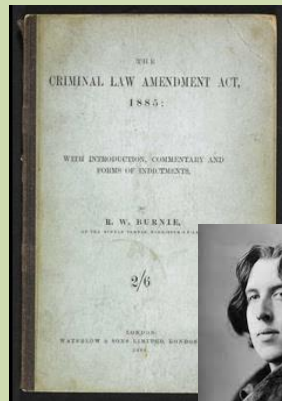
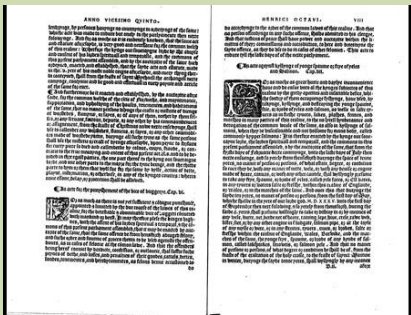
Civil Partnerships Act

Same-sex couples could legally enter into binding partnerships.

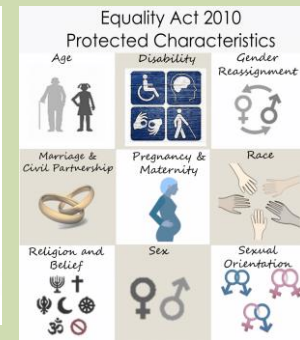
Gave LGBT employees protections from discrimination, harassment and victimisation at work.

Equality Act

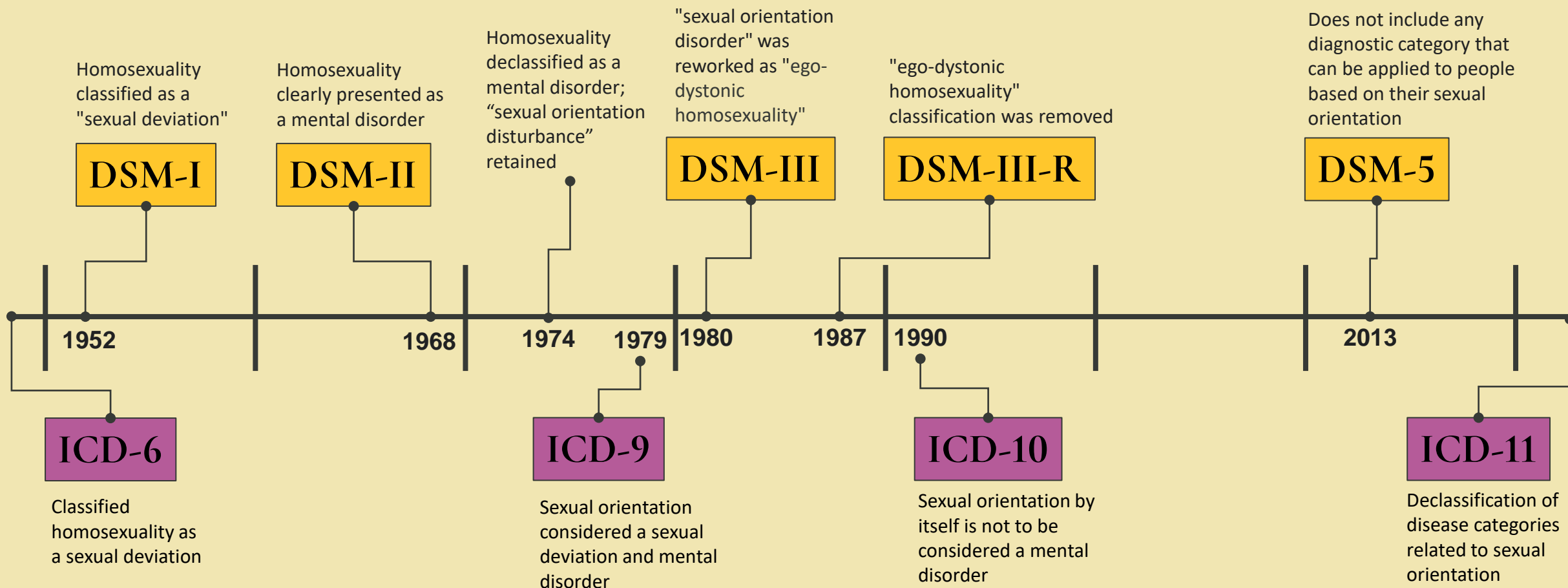
2010



Box 5
Section 28 of the 1988 Local Government Act stated:
A Local Authority shall not:
(a) intentionally promote homosexuality or publish material with the intention of promoting homosexuality;
(b) promote the teaching in any maintained school of the acceptability of homosexuality as a pretended family relationship.
Nothing above shall be taken to prohibit the doing of anything for the purpose of treating or preventing the spread of disease'.



THE MEDICAL COMMUNITY LENS



DSM: Diagnostic and Statistical Manual of Mental Disorders

ICD: International Statistical Classification of Diseases and Related Health Problems

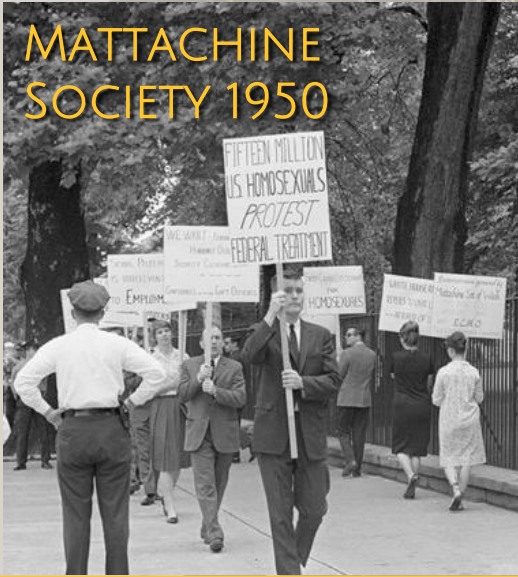


APIS CONSULTANCY GROUP

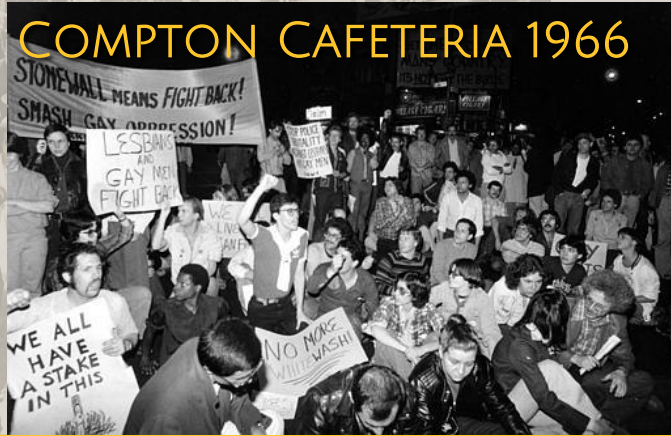
Helping individuals, teams and organisations perform at their best

THE LGBTQ+ ACTIVISM LENS

MATTACHINE SOCIETY 1950



COMPTON CAFETERIA 1966



28 JUNE 1969

DAUGHTERS OF BILITIS 1955

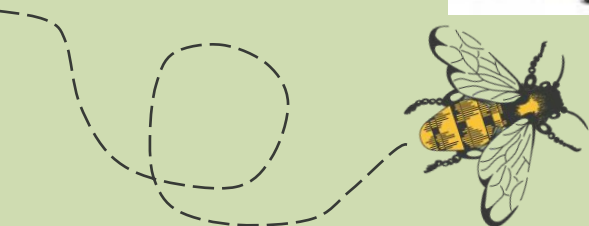
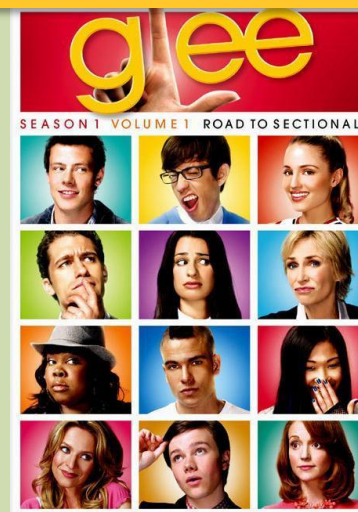
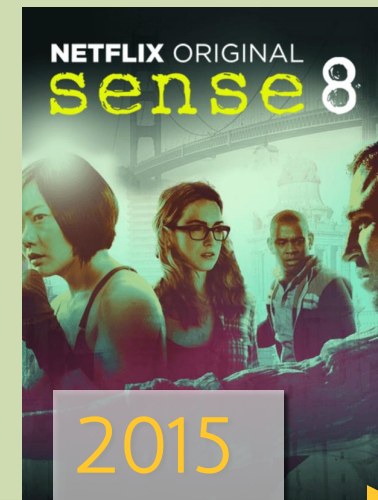
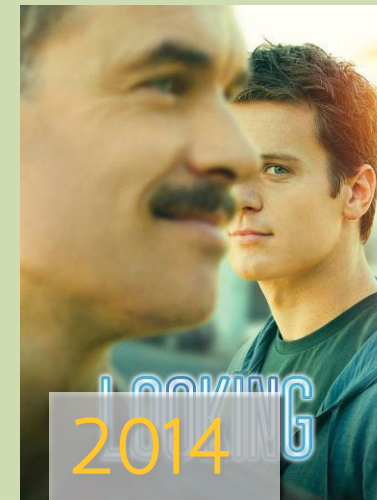
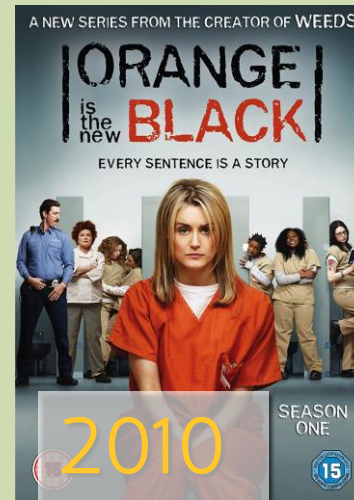
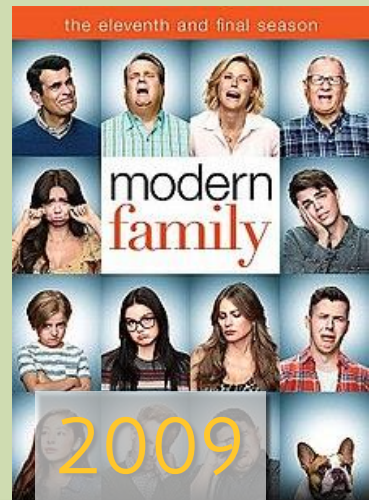
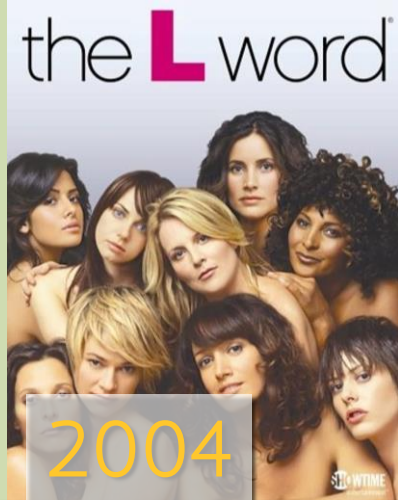
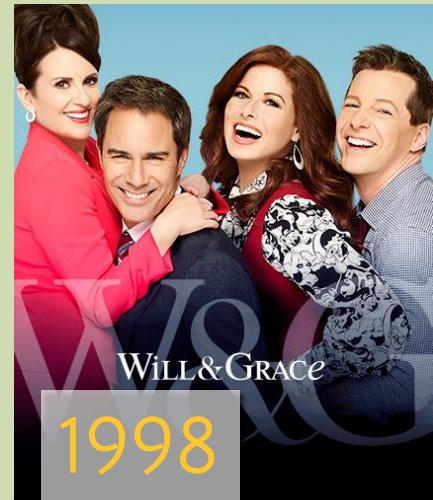


1968: THE 'HAYS' CODE IS OFFICIALLY LIFTED

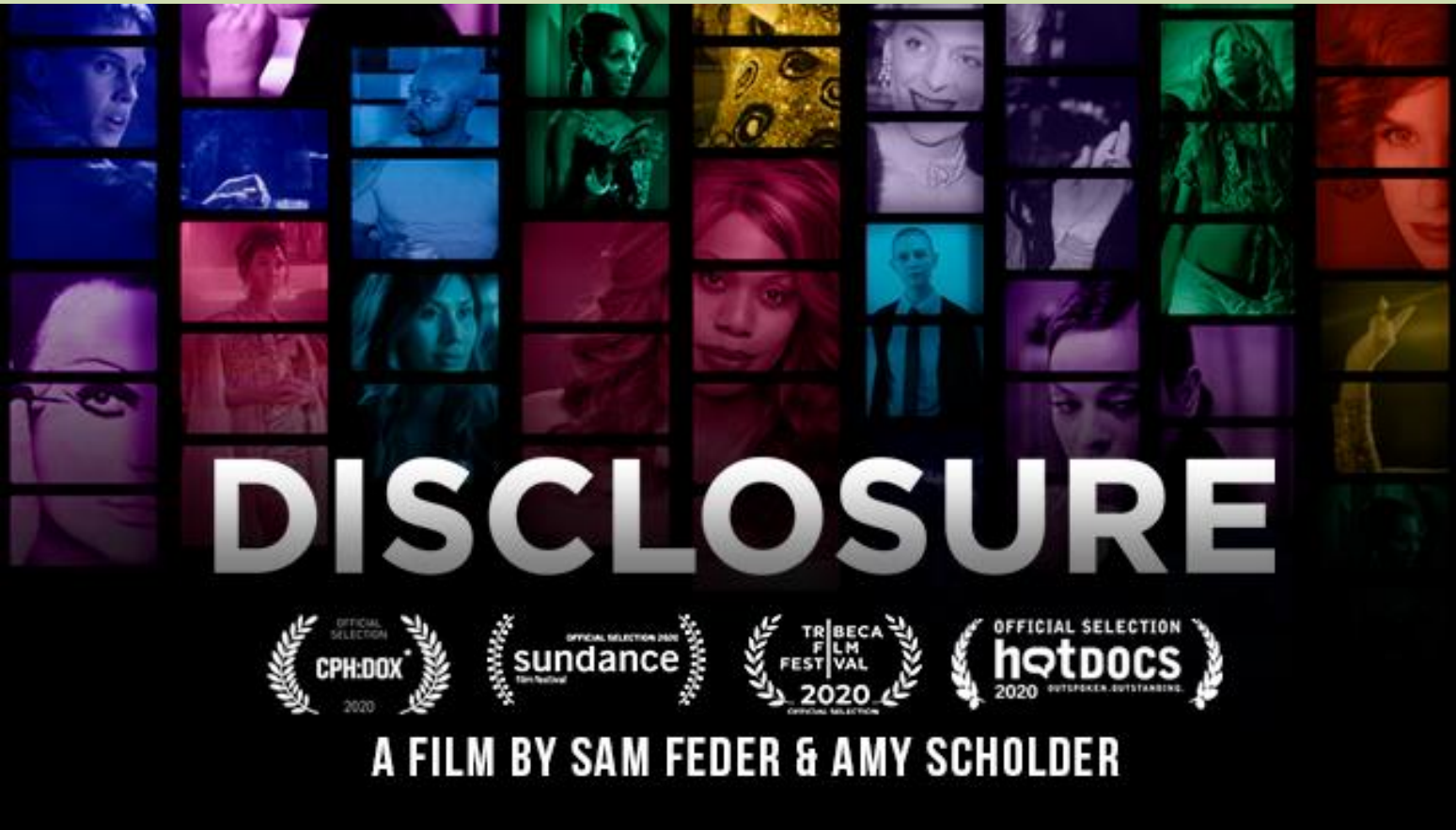


WHAT STORIES WERE BEING TOLD
IN THE MAINSTREAM MEDIA
ABOUT LGBTQ+ PEOPLE FOR
MOST OF THE 20TH CENTURY?

THE MAINSTREAM MEDIA LENS

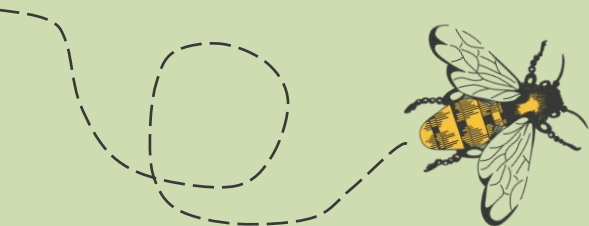


LISTEN TO THE TRANS STORY IN THIS INCREDIBLE DOCUMENTARY



“We cannot be a better society until we see that better society. I cannot be in the world until I see that I am in the world.”

YANCE FORD
FILMMAKER



LEARN MORE ABOUT THE LGBTQ+ ACTIVIST MOVEMENT IN THE US...



Making Gay History Podcast

Bringing the voices of LGBTQ history to life through intimate conversations with champions, heroes and witnesses to history.

Listen to all 11 seasons here: <https://makinggayhistory.com/>

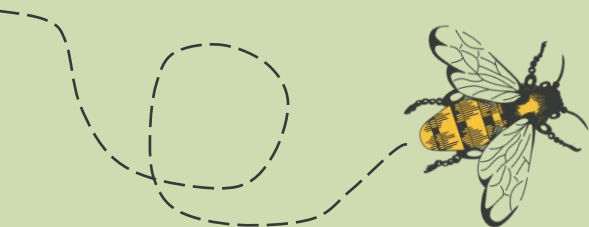
You're Wrong About
The Stonewall Uprising
JUNE 27, 2019 YOU'RE WRONG ABOUT

00:00:00 | 01:19:01

You're Wrong About: The Stonewall Uprising

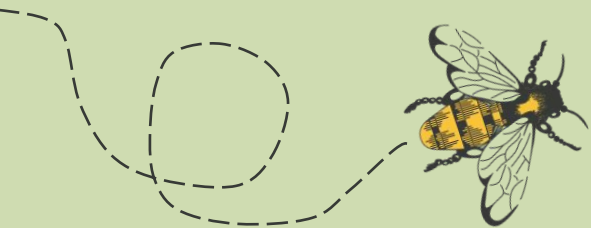
“Humans aren’t good at remembering what got us where we are.” Hear how a turning point in the gay rights movement became an immediate controversy, a lasting inspiration and a never-ending debate.

Listen here: <https://www.buzzsprout.com/1112270/3883970-the-stonewall-uprising>



Take away messages

- Recognise that LGBTQ+ people have always been part of the fabric of our collective history.
- Notice and even point out when you see erasure or exclusion of the LGBTQ+ narrative.
- Seek out and listen to stories of LGBTQ+ people – our history is human history.
- Create space for LGBTQ+ stories to be told so queer people are seen and heard.



About Jae Sloan



I am an organisational development consultant, executive coach and mentor with expertise in business strategy, performance, inclusion & diversity, leadership and change. I have 20 years' experience working in a multinational pharma organisation as well as more than 5 years of professional experience working in education/non-profit community organisations. I have my [NTL](#) Organisational Development certification and am an [APECS](#) Certified Professional Executive Coach.

As an out queer (non-binary, gay) person I have nearly 10 years of leadership in inclusion and diversity with an emphasis on LGBTQ+. I have been recognised twice as an Involve Top 50 OUTstanding LGBTQ+ Future Leader. I am a Co-Founder and current Co-Chair of the [Proud Science Alliance](#), a collective of healthcare and life sciences sector LGBTQ+ networks and partners who work together to raise the bar on LGBTQ+ inclusion within their organisations and the sector as a whole. I have mentored emerging inclusion leaders across multiple companies and am regularly invited to speak at events. As a reverse mentor, I have worked with corporate executive team members to support their growth as inclusive leaders.

While working in the corporate, non-profit and educational sectors for more than 25 years, I have integrated personal study and practice across the mind-body-spirit continuum. I have done this formally through graduate degrees, an MSc in Exercise Physiology from Springfield College and an MSc in Cell and Molecular Biology from the University of Pennsylvania, gaining in depth understanding of how our bodies work. Building on this foundation, I have used other formal learning opportunities, workshops, reading and practices such as exercise, yoga, meditation and chakra healing techniques to gain practical understanding of how our minds and spirits intersect with our bodies. With further formal training in interpersonal/group dynamics and Gestalt, I am skilled in working with individuals and groups to build knowledge and awareness of how we can better know ourselves, heal our bodies and stand in our power.

Mobile: +44 (0)7384 799577

Email: jae@apiscg.com

Web: www.apiscg.com

LinkedIn: <https://www.linkedin.com/in/jasonsloan/>

